

Impact100 Essex Equity Grant 2023-2024

Thank you for your interest in Impact100 Essex Equity Grants.

Equity Grants are mission-based, unrestricted grants ranging from \$10,000 - \$15,000 awarded to three local nonprofits led by Black, Indigenous and other People of Color (BIPOC).

Please provide all of the requested information. If you have questions or need support as you complete the application, please reach our volunteer team at grants.eg@impact100essex.org.

The deadline for application submissions is 11:59 p.m. on September 8, 2023.

Please respond to the following questions to determine your eligibility to apply for an Impact100 Essex Equity Grant.

1. Are you incorporated as a 501 (c) (3) or fiscally sponsored by one? (yes/no)
2. Have you (or your fiscal sponsor) been in operation for at least 2 full fiscal years? (yes/no)
3. Of those you serve, are a majority Essex, NJ county residents? (yes/no)
4. Of the Essex, NJ county residents you serve, are at least 50% BIPOC (Black, Indigenous, or other Person of Color)? (yes/no)
5. Is your annual operating budget no more than \$500K? (Yes - We operate on \$500K or less.
b. No - Our operating budget exceeds \$500K)
6. Is your leader (ED, CEO, etc. who reports to the Board) a person who self-identifies as BIPOC (Black, Indigenous, or other Person of Color)? (yes/no)

Note: If you are fiscally sponsored, do not refer to the fiscal sponsor leader's race. Rather, please refer to the leader of the org/project who would be seeking and managing the grant.

7. Is your Board (or leadership council, advisory board) at least 50% BIPOC (Black, Indigenous, or other Persons of Color)? (yes/no)
8. Is your staff at least 50% BIPOC (Black, Indigenous, or other Persons of Color)? (yes/no) *

We understand that some organizations and fiscally sponsored projects may not have paid staff. If this is the case for you, please respond to this question with your volunteers in mind. Is your volunteer base at least 50% BIPOC?

Impact100 Essex Equity Grant Application 2023

- Applying Organization's Name:
- If you receive your nonprofit status through a fiscal sponsor, please provide the Fiscal Sponsor's name. If not, please move to the next item.
- Organization's Address: Country | Address | City, State, Zip or Postal Code
- Organization's Website:
- Organization's Social Media Handles:
- Applying Organization (or Fiscal Sponsor's) Tax ID Number:

Name of Organization's Executive Director/CEO:

- First Name, Last Name | Phone Number | Email Address

If a staff member, other than the ED/CEO will be the primary contact for this grant, please provide their full contact information below:

Impact100 Essex Equity Grant 2023-2024

- **What is your organization's mission?**
- **Which of the following goals/areas of impact does your organization primarily seek to address?**
 - a. Economic equity: focus on equal opportunity to acquire the basic necessities of life (includes housing, food, employment)
 - b. Educational equity: focus on ensuring every child receives what they need to develop to their full academic and social/emotional potential
 - c. Healthcare equity: focus on ensuring everyone has a fair and just opportunity to obtain the healthcare services necessary for attaining their highest level of health
 - d. Environmental equity: focus on ensuring all people equally have the right to a safe and clean environment
 - e. Cultural equity: focus on ensuring all people have equal opportunity to learn about, participate in and be reflected in art, music and other cultural areas
 - f. Other Goal(s)/Impact Area(s):

We recognize racial equity is not a standalone category, but it is a component in the intersectional context of the focus areas listed below. However, if your org focuses squarely on advancing racial equity, please mention it under Other(s).

- If you checked "Other Goal(s)/Impact Area(s)", please describe the area(s) here:
- **Why are you focused on the inequity you identified as your primary goal(s) and impact area(s)?** [Note: Help us understand why and how you determined your mission and areas of focus (e.g., lived experience, community needs and gap data, other local issues and opportunities, etc.).]
- **What are the steps your organization is taking to achieve equity in your goal/impact area(s)?** [Note: Help us understand your organization's approach and activities (e.g., community-building, program and service delivery model, any advocacy efforts, etc.).]
- **What are the ways you incorporate community into your work?** [For example: leadership/board recruitment and development, language translation services, volunteer model, feedback and evaluation processes, networking/collaboration/partnerships, strategic planning, etc.]
- **How do you know you are making your intended impact?**

Please provide your 2022 Form 990.

Acceptable file types: .csv, .doc, .docx, .odt, .pdf, .rtf, .txt, .wpd, .wpf, .gif, .jpg, .jpeg, .png, .svg, .tif, .tiff

Please provide your 2022 Form 990. All orgs are required to submit one of the 990 forms based on your annual revenue (990, 990EZ, 990N). If your organization does not prepare its own financial reports and is included in the financial reports of a fiscal sponsor, please provide the 2022 Form 990 for your fiscal sponsor.

Please note: If your nonprofit is selected as a finalist for the Equity Grant you will be notified in early October to provide additional financial information.

Thank you for your submission! You will hear from the Impact100 Essex Team no later than October 30.